



## Scapable Learning Solutions

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To: Whomsoever It May Concern

Hello Ma'am/Sir,

We are glad to introduce ourselves as a learning partner, delivering solutions to your organization's / educational institution's learning needs. We are very keen and looking forward to working with you in line with your organization's / institution's goals.

### **What is Scapable**

The name 'Scapable' originated from the action words 'Scalable' and 'Capable', revealing our intent of enhancing one's soft skills and behavioural capabilities through customized learning and measuring the outcome of that learning.

SCAPABLE = SCALABLE + CAPABLE

### **Who We Are**

We are a soft-skills, behavioural-skills, image consulting learning academy, a start-up to be precise, delivering training from small scale to large scale organizations, institutions like schools, colleges, educational academies etc.

### **About our Founders**

Scapable Learning Solutions is a seed sown by our founders Meyyappan Meenakshisundaram and Vimal Vaidyanathan who worked with MNCs for over 15 years in different domains and having expertise in the areas of Image Consulting, Human Factors, Andragogy & Pedagogy Methodologies, Science behind Behavioural Skills, Soft Skills and Leadership Skills, Learning Styles etc.

### **Our Belief**

At Scapable, we strongly believe that every individual is full of potentials, capabilities, innovative ideas etc., however, most of them in a country like India struggle to identify and nurture them. There are various contributing factors to this, like absence of activity-based learning in schools, mere or no recognition/encouragement from family/society, not identifying and recognizing one's talents etc. right from their childhood.

As a result, Organizations are stranded with minimal choice to choose candidates with desired skills. This widens the gap between available human resources and job-ready resources. While the gaps in technical skills can be taught, gaps in soft-skills and behavioural-skills can be arrested only when self-realization happens in an individual.

We at Scapable understand the andragogical learning thoroughly. We help individuals self-realize and identify their potentials and areas of improvement. This way, half the work is done. During the workshop sessions, we facilitate learning and as adult learners, they become self-directed, internally motivated and ready to learn individuals. This way, the other half is completed achieving the organization's desired results.

Our workshops will include:

- a. Baseline Study
- b. Self-Realization (of gaps in skills and the need to learn)
- c. Facilitation of Learning (Activity-Based Learning using Bloom's Taxonomy techniques & Kolb's Experiential Learning Cycle)
- d. Execution of Concepts learnt
- e. Measuring the Result (ROI – using Kirkpatrick's techniques)

### **Program/Workshop Delivery Methods**

After identifying the skills to build, we work with you to determine the right methodology of delivering the program to the target audience. We help you choose from varied methods of delivery to meet your needs.

- a. Workshops
- b. Conferences
- c. Outdoor Training
- d. Courses etc.

### **Reach Us**

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#### **Location:**

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#### **Website:**

<http://www.scapablelearning.com/>